



Chicago Metropolitan Agency for Planning

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Human Services Committee Minutes from Monday May 11th, 2009

In Attendance:

Members:

Sheri Cohen	Chicago Department of Public Health
Lorrie Lynn	United Way of Metro Chicago
Bob Gleeson	Northern Illinois University
Walt Meyers	Northeast Illinois Area on Aging
Janna Stansell	Health and Medicine Policy Research Group
Mike Sullivan	Kane/Kendall Council of Mayors
Tammy Wierciak	Metropolitan Mayors Caucus/Council of Mayors
Joan Frankel	MCIC
Lynn O'Shea	Association for Individual Development

Guest:

Lillian Lahr	CTA
Rebecca Burgstahler	Age Options
Phil Thomas	Chicago Community Trust
Clyde Murphy	Chicago Lawyers Committee

CMAP Staff:

Russell Pietrowiak	CMAP Staff
Shana Alford	CMAP Staff
Patricia Berry	CMAP Staff
Annie Byrne	CMAP Staff
Andrew Williams-Clark	CMAP Staff

1.0 Introductions

Those in attendance introduced themselves.

2.0 Approval of November minutes.

The minutes for the April meeting were approved.

3.0 Comments from the Chair or Vice Chair

Phil Smith, the chair of the Human Services committee briefly discussed that the June meeting would be his last meeting and that the committee would need to choose a new chair. In general he stated that the responsibilities include approving a draft agenda, attending the Human Service Committee meeting, and representing the committee on the planning coordinating committee. He also

stated that the planning committee would be meeting in May and June and that he would provide an update to the committee at the June meeting.

Tammy Wierciak, the vice chair stated the programming committee did not meet in May but would be meeting in June.

4.0 Go To 2040 Plan Development

4.1 Workforce Development Presentation (Annie Byrne CMAP)

A presentation on the work done by Chicago Jobs Council was given by Annie Byrne from CMAP. The presentation is based on a draft report that the Chicago Jobs Council put together with their 20 person advisory council. In their report they examined the current conditions regarding workforce development. The workforce investment act is at the core of the system and provides funding from the federal government. The three main components of the system are Human Services, Education, and Economic Development. There are a number of challenges among them are the lack of coordination, which prevents access, and the need to improve quality. Initiatives such as the [Illinois Shifting Gears Initiative](#) which aim to develop policies to improve training and educational opportunities for low-skilled adults are examples of efforts to improve the current system.

Among the goals identified coordination of workforce development, education, economic develop, etc. and the integration and adaptive career and education pathway stood out. In order for this to happen it may be necessary to enable federal funds to be used in a more flexible manner and to allow for increased coordination. The Chicago Jobs Council's [Big Shoulder Report](#) outlines recommendations for improving workforce development in Chicago.

There also was a variety of workforce development indicators that were developed for this project that will be used in CMAP's indicator project. Committee members then asked a few questions.

Q. Workforces tend to be mobile, the people that are trained do they typically remain the same area.

A. It is not clear if they remain in the same location.

Q. How do you measure a best practice?

A. Typically the measurements involve job placement statistics, retention, earnings, etc. This type of training is often considered a 2nd chance or last chance system and is on some level a workforce safety-net.

Q. Populations that are captive and under educated what are we doing to redirect training and education to those in that are in jail? Where does the criminal justice system fit into workforce development?

A. This is an area of concern and needs to be addressed. Policies need to be examined and this is something that will be discussed in the final report.

Q. Are specific employment sectors examined, such as healthcare?

A. This report doesn't reach that level of specificity but there are other reports that have been done by other groups that do go into this level of analysis and detail.

Q. People with disabilities, was there strategy for this group?

A. Yes, there already a part of various reports. The general problem is bringing best practices to scale.

- 4.2 Human Relations (Clyde Murphy, The Chicago Lawyers' Committee for Civil Rights Under Law) discussed the work that his group has done on Human Relations as part of the Trust/CMAP Go TO 2040 partnership. Currently there is no system for Human Relations. The advisory groups consisted of 18 people and examined issues in Chicago and the region. They looked at goals, objectives, strategies, and indicators. While the region is fairly diverse as a whole it is not well integrated. Resources are not evenly distributed so the group wanted to look at the root causes associated with these inequities. They felt that this would be important in identifying the structural barriers to change. Issue such as segregation, gentrification, housing, intergroup violence all are a part of Human Relations discussions. As an example Mr. Murphy suggested that examining what happens to CHA residents when public housing high risers are removed is a study in Human Relations. Illinois is ranked in the middle in terms of social interaction. A goal is that by 2040 the region would have a much more equitable distribution of resources. The group also developed 2 overarching goals; equality of opportunity and the development of policies that address equity. They wanted to understand what agencies do to reduce inequities. Looked at various policies and their unintended consequences.
There are commissions that deal with these issues such as the Illinois Human Rights Commission however they are ill funded and often lack authority. The group wanted to focus on dealing with issues before there is an escalation, similar to what is done in Portland Or. They also focused on the role that education can have. In terms of landuse they felt that environments that are conducive to social interaction would help to foster relations.

Q. What are the impacts of tax policies on equal access?

A. What the committee looked at more was the impacts that affordable housing has not tax policies.

Q. Joan Frankel from MCIC mentioned that they have developed a community vitality index that can be used as a measure.

- 4.3 CMAP/CCT Partnership Update (Russell Pietrowiak, CMAP)
The committee was given an update on the activities between the Chicago Community Trust and CMAP. In general most of the reports are either complete or in draft form and will be completed soon. This process is scheduled to be completed by the end of June and is on schedule.

- 4.4 Scenario Development (Russell Pietrowiak, CMAP)
The Committee was presented with information that could be used to discuss the impacts of parts of each scenario on seniors and people with disabilities. After much discussion it was decided that this issue would be further discussed in more detail at the June meeting.
- 4.5 Human Services Mapping (Shana Alford, CMAP)
The committee was given an update on CMAP's healthcare providers mapping project. The main points of information are that the code that are used in the Dunn and Bradstreet data set are now more understood because of the information supplied by various committee members. In addition CMAP staff has also incorporated data from the [hrsa](#) website. The result is that FQHC's have been added to the map.

5.0 Human Services Issues

- 5.1 2-1-1 Update
A brief update on 2-1-1 planning and legislative activities was presented.
- 5.2 Health Initiatives Summary (Russell Pietrowiak, CMAP)
This item was postponed until the June meeting.

6.0 Other

Drew Williams-Clark from CMAP discussed the FLIP High School leadership program.

7.0 Next Meeting (June 8th at 10:00am)

8.0 Adjournment:

The meeting adjourned at 12:01p.m.