

**MEMORANDUM**

To: CMAP Board

From: Nominating Committee

Date: January 2, 2013

Re: Potential Nominating Procedures

As requested by the Board, the Nominating Committee has evaluated options for a potential rotational policy for membership on the Executive Committee. The Committee is recommending a change to the process for future Nominating Committees for the Board's consideration.

BACKGROUND

CMAP's enabling legislation and its bylaws are silent on rotational policies for the Board leadership. The bylaws stipulate a provision for appointing the chairman and two vice chairmen on an annual basis. An Executive Committee is a standing committee of the Board, however it is silent on the membership composition.

Since the inception of the CMAP Board, the Executive Committee has been comprised of six members that are represented by the geographical balance of the Board composition. The geographical balance reflects the fact that the region's population, and therefore the Board structure, is represented by one-third from the City of Chicago, one-third from suburban Cook County, and one-third from the collar counties. The selection of the six member Executive Committee reflects that balance and has two members from each subregional area. It has also been the practice that chairman and the two vice chairmen reflect this balance.

The Board appoints a nominating committee, again reflective of that balance, on an annual basis to make a recommendation to the full Board on the Executive Committee membership and officers. As needed, the Board members in each of the three subregional areas can caucus, either formally or informally, to discuss the appointees to the Executive Committee and make recommendations to reflect those discussions.

Staff contacted other MPOs across the country and each has its own unique policies that govern rotational policies, some formal, others more of a practice to change leadership every year or

two. The staff heard varying comments for and against a formal policy. On one hand the rotational policies allowed for each area of geography to provide its own leadership, and on the other hand a number of executive directors thought that with a one or two year term it is difficult to get someone up to speed in a short timeframe.

NOMINATING COMMITTEE'S RECOMMENDATION

The Committee agreed that past practice has allowed for the necessary flexibility for changes if necessary, while not forcing change if it isn't needed. It has also provided a great deal of stability and structure in the leadership and oversight of the agency. Therefore, the Nominating Committee is recommending that the Board not pursue a formal rotational policy and instead change the process slightly for the direction of future Nominating Committees.

When the Chairman appoints the Nominating Committee, staff will work with the Committee members to contact all Board members to gauge their interest on either staying on the Executive Committee or becoming a member of the Executive Committee. Next, the Nominating Committee members will convene their respective subregional caucus to discuss and determine what the recommendation will be for their subregion. With this information, the Nominating Committee will convene and make a recommendation for the full Board's consideration.

At its meeting, the Board should consider making this process change in the next nominating cycle.

ACTION REQUESTED: Adoption of this process for the Nominating Committee

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