

Minutes
Regional Planning Board Executive Committee
Closed Session
March 29, 2006

233 South Wacker Drive, Suite 800, Chicago, Illinois

I. Call to Order

Mayor Gerald Bennett of Palos Hills and Chair of the Regional Planning Board, called the meeting to order at 9:00 a.m. Members were asked to introduce themselves.

This meeting was a continuation of an executive session discussing the results of interviews that had been conducted for the position of Executive Director of the Regional Planning Board and other personnel matters. The meeting was held in the offices of the Regional Planning Board, 233 South Wacker Drive, Chicago, Illinois. Those present included: Gerald R. Bennett-Chair (Mayor, City of Palos Hills, southwest Cook County), Rita R. Athas- Vice Chair (Deputy Chief of Staff-Mayor's Office, City of Chicago), Mike Smith-Vice Chair (Mayor-New Lenox, Will County), Elliott Hartstein (President-Buffalo Grove, Lake County), Al Larson (President- Schaumburg, Northwest Cook County) and Nigel F. Telman (Partner- Sidley Austin, City of Chicago). Also present were Tim O'Donnell, AT Kearney (executive search), Karen Greenbaum, Mercer & Associates (human resource consulting), Joyce Hollingsworth and Sarah Sheehan of the Chaddick Institute and Tom McKone of the CCA.

II. Agenda Changes

Mayor Bennett reported that the Executive Committee would be discussing some matters of personnel related to pensions that had been discussed in the Transition Committee. The McKinsey group, while not in this setting, had completed much of its report, Bennett continued, and would be seeking an opportunity to report their findings and recommendations.

III. Transition Committee Report

Items for the agenda (governance and by-laws) for the Board meeting were discussed briefly. Mayor Hartstein had hoped to be able to provide a list of names to serve the Citizens Advisory Committee at the next meeting too.

Karen Greenbaum introduced Tom McKone of the Civic Consulting Alliance and reported briefly of matters that would first be discussed by the Transition committee, considered in executive session by the Board, back to the Transition committee for additional fine tuning, and recommendations brought before the full Board in June, with an ultimate goal of merging the staffs of the two agencies by January 1 of next year. Greenbaum also drew attention to objectives: how to create a performance culture, where is competitive

positioning with other similar government agencies, cost management fairness and finally Greenbaum also reported what is thought to be the right culture for the new Board and its new staff—high performance structure, strong sense of personal initiative, collaborative-cross functional, an environment that supports attracting and retaining talented people who are passionate about their work. The differences of the two agencies’ medical benefits packages were considered along with analyses that had been made between these two packages as compared to other municipalities. Retirement plans (NIPC’s IMRF and CATS’ SERS) and associated analyses were also presented. Meant as a sneak preview, the findings will be presented to the Transition Committee at its April 6, 2006 meeting. It was agreed that the findings would then be presented to and considered by the full board in a closed session at its next meeting on April 12, 2006. Finally, Greenbaum reported that a full staff meeting had been scheduled and the committee discussed the formation of an internal “transition team” consisting of members of the staffs. It was agreed that the staff meeting would not be scheduled until the Executive Director was named and could preside over the meeting.

Briefly, the legislation that created the Regional Planning Board was also discussed as it related to merging the agencies’ staffs by July 1, 2006. Without a benefit structure in place, Greenbaum stated, the merging could not take place—it would have to be postponed until January.

V. Next Meeting—on call.

VI. Adjournment

A motion to adjourn made by Mayor Hartstein was seconded by Rita Athas. All in favor, the motion carried.

/stk
07-23-10

*Approved as presented, by unanimous vote, March 9, 2011 and authorized for release.
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